Ministry:	Ministry of Finance
Division:	Division
Location:	SGGB, Nuku'alofa
Job Title:	System Administrator
Position Number:	FIN08105111100110004
Reports to:	Deputy CEO- ICT
Band:	L
Salary:	\$21,078-31,612
Job Purpose	Ministry Profile Statement:
	Improved macroeconomic management & stability with deeper financial markets
	♣ Closer public/ private partnership for economic growth
	 More efficient, effective, affordable, honest, transparent apolitical public service focused on clear priorities
	Appropriate decentralization of government administration with better scope for engagement with the public
	Improved collaboration with development partners ensuring programs better aligned behind government priorities
	More reliable, safe and affordable information and communication technology used in more innovative ways
	Improved national and community resilience to the potential disruption and damage to wellbeing, growth and development from extreme natural events and climate change
	Job Purpose:
	To be responsible for:
	i. The Computer Programmer will be responsible for the following:
	Develop and maintain in-house Program/database/software solution
	Develop and maintain in-house tools for automation and others
	Develop, maintain and update websites
	Develop in-house Training for Program/database/software solution
	Develop in-house solution/Training for MS Office applications
	ii. Assist Government Payroll System
	iii. Assist CSDRMS

	iv. Assist Sun System	
	v. Publication	
	vi. vi. Any other Duties assigned by the D/CEO of IT	
Accountabilities / Outcomes	Designing, Developing, implementing and maintenance of inhouse Program/database/ software solutions Assist in Government Integrated Financial Management Information Systems Designing, Developing, implementing and maintenance of inhouse tools for automation and others	
	4. Assist in Government Payroll System	
	5. Designing, Developing, implementing, maintenance and updating Websites	
	6. Designing and developing in-house solution/Training for MS Office application	
	7. To carry out any other duties assigned by the Deputy CEO ICT	
Person Specification		
Skills and Abilities	Mandatory:	
	Strong Analytic Skills	
	Good Programming Skills	
	 Good Knowledge of Sun Systems, Meridian, and CS- DRMS 	
	Good Knowledge of LAN	
	Good knowledge of Window Servers and Linus Servers	
	Ability to work on and lead multiple projects in a high- pressure environment	
	Ability to travel and work after hours would be an advantage	
	Good Communication skills, good command of both Tongan and English languages (Written and spoken)	
	Must have good public relations and networking skills	
	Ability to travel and work after hours would be an advantage	
	Good work attitude	
	Highly motivated	
	Well organized and hardworking	
	Honesty and integrity	
	Loyalty to Government	
	Highly proactive	
	Must be committed to duties allocated, efficiently and effectively	

Qualifications and Experience	Mandatory:
	 ➡ Bachelor Degree with no working experience ➡ Diploma certificate with at least 2 years' experience in a similar role or at least 3 years' relevant working experience
	Qualification acceptable for this role must be in Information & Communication Technology, Computer Science, Computer Networking, or Network Engineer & Administrator from a recognised educational institution
	Desirable:
	 BSc/BA in computer science, computer engineering or relevant field
	 CCENT/CCNA qualifications are strongly preferred
Authorised by (sign and date)	
A/Deputy CEO / HOD-	Name: Mr. Heneli Palu
	Signature & Date:
CEO of Finance	Name: Mrs. Kilisitina Tuaimei'api
Frances	Signature & Date:
Employee	Name: Vacant
	Signature & Date: