


Ministry:	FINANCE
Division:	Research & PFM Division
Location:	SGGB
Position:	Deputy CEO PFM and Research
Position Number:	
Reports to:	CEO for Finance
Band:	F
Salary:	43,260 – 64,890
Job Purpose	<p>Ministry Profile Statement:</p> <ul style="list-style-type: none"> • Improved macroeconomic management & stability with deeper financial markets knowledge • Closer public/ private partnership for economic growth • More efficient, effective, affordable, honest, transparent & apolitical public service focused on clear priorities • Appropriate decentralization of government administration with better scope for engagement with the public • Improved collaboration with development partners ensuring programs better aligned behind government priorities • More reliable, safe and affordable information and communication technology used in more innovative ways • Improved national and community resilience to the potential disruption and damage to wellbeing, growth and development from extreme natural events and climate change <p>Job Purpose:</p> <p>To lead the implementation of the PFM Reform Roadmap, conduct relevant researches and provide policy advice to CEO for Finance for financial/ economic developments.</p>

<p>Accountabilities / Outcomes</p>	<p>Economic/Social:</p> <ul style="list-style-type: none"> • Coordinate the implementation of the PFM Reform Roadmap and related Action Plans. • Head the PFM Secretariat, and facilitates its roles to the PFM Reform Technical Committee. • Conduct thorough research and analysis on economic and social policies, including macroeconomic trends, fiscal policies, labour markets, social welfare programs, and income inequality. • Collaborate with cross-functional teams to design and execute research projects aimed at addressing economic and social challenges, improving policy effectiveness, and promoting inclusive growth. • Collect and analyse data from various sources, such as surveys, databases, and government reports, to generate insights and inform evidence-based policy recommendations. • Up-to-date with the latest economic theories, methodologies, and policy debates to ensure the relevance and rigor of research activities. • Collaborate closely with policymakers, government agencies, and stakeholders to understand their needs and incorporate their perspectives into policy research and development. • Develop and utilize economic and social models to simulate policy scenarios, assess their potential impacts, and provide decision-makers with valuable insights. • Prepare reports, policy briefs, and presentations summarizing research findings and policy recommendations for internal and external stakeholders. • Collaborate with external research partners, academic institutions, and think tanks to leverage their expertise, share knowledge, and foster collaborations in the field of economics and social policies. • Maintain accurate records, documentation, and reports of research activities, methodologies, and data sources used. • Follow the emerging trends, best practices, and innovations in economics and social policy research, and apply relevant insights to drive continuous
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	improvement in our organization's policies and strategies.
Person Specification	
Skills and Abilities	<p>Mandatory:</p> <p>Financial:</p> <ul style="list-style-type: none"> • Proven experience in public finance management, financial analysis, budgeting, or related roles, preferably in government agencies, international organizations, or consulting firms. • Strong knowledge of public financial management principles, budgetary processes, accounting standards, and financial regulations. • Familiarity with international best practices in public financial management, such as the Public Expenditure and Financial Accountability (PEFA) Framework, International Public Sector Accounting Standards (IPSAS) and Government Finance Statistics (GFS). • Proficiency in financial management software and tools, as well as advanced skills in spreadsheet analysis and financial modelling. • Excellent analytical and problem-solving skills, with the ability to interpret complex financial data and provide actionable recommendations. • Strong communication and interpersonal skills, with the ability to effectively collaborate with diverse stakeholders, present financial information, and build relationships. • Knowledge of public sector reforms, governance principles, and performance management frameworks is advantageous. • Attention to detail, organizational skills, and the ability to prioritize tasks and meet deadlines in a fast-paced environment. • Commitment to integrity, transparency, and accountability in public financial management. <p>Desirable:</p> <ul style="list-style-type: none"> • Authoritative communication skills to address a diverse range of people/ stakeholders where the issues can be complex

	<ul style="list-style-type: none"> • Speaking persuasively to influence others
Qualifications and Experience	<p>Mandatory:</p> <ul style="list-style-type: none"> ✚ Relevant postgraduate (Level 8 TNQAB framework: (postgraduate Diploma/BA with honours + 6) (MA + 4) (PHD + 2) or specialist qualification + 5 years' experience in a similar role ✚ Relevant degree + 7 years' experience in a similar role ✚ Current TPS employee with 10 years' experience in a similar role (meeting other core competency and experience requirements specified in the job description + PMS scores of 3 or above for the past 2 consecutive years) <p>Desirable:</p> <ul style="list-style-type: none"> • Professional certifications (e.g., CPA, CMA, CIPFA) are highly desirable.
Authorised by (sign and date)	
CEO	<p>Name: KILISITANA TUAMEIAFI</p>  <p>Signature & Date: 25/8/23</p>
DCEO for Finance Employee	<p>Name:</p> <p>Signature & Date:</p>

